



SPORTSCOVER™

Sustainability Strategy

June 2025

We are **sport.**

Introduction:

Our sustainability focus supports our purpose.

At Sportscover Australia, we understand that sustainability is essential to building a resilient and future-ready insurance business. As a provider of financial protection and risk management systems, we play a critical role in supporting communities, economies, and the environment in the face of evolving global challenges.

This Sustainability Plan sets out our commitment to integrating environmental, social, and governance (ESG) principles into all aspects of our operations—from underwriting to customer engagement and supply chain practices. We recognise that the risks and opportunities associated with climate change, social equity, and ethical governance directly affect our long-term performance and our ability to meet policyholder needs.

Through this plan, we aim to reduce our environmental footprint, promote social inclusion, and ensure strong, transparent governance. We will achieve this by embedding sustainability into product design, claims management, corporate operations, and partnerships, while actively contributing to the resilience and wellbeing of the communities we serve.

By aligning with global sustainability frameworks and industry best practices, we are taking action today to protect tomorrow - for our customers, our people, and our planet.

Our business and Operations:

Sportscover Australia is an insurance underwriting agency which includes the brands 'Sportscover' and 'Active Underwriting Specialists'. Our business predominantly operates in Australia and New Zealand, and primarily sources business from insurance brokers.

Our people have a clear understanding of who their clients are and their needs. We offer clients a choice in how they want to best manage their insurance needs and above all we strive to always deliver our clients an exceptional experience.

We strive to be an employer of choice in the insurance industry, with a clear commitment to our people, leadership, and our culture as a values-led organisation. Sportscover Australia will continue to build by focusing on the continual development of our employees and by attracting the best available people in the industry.



Our approach to Sustainability:

As an insurance underwriting agency, we aim to identify the most material sustainability topics to inform our sustainability strategy. Our strategy is described by the three Focus Areas below with separate and specific actions defined within each of those Focus Areas. Our deep and connected involvement within the Sports and Leisure industries gives us a unique perspective on sustainability initiatives throughout these industries. We aim to lead by sharing these experiences across the industries to improve the outcomes for all participants.

We support the United Nations Environment Programme Finance Initiative's Principles for Sustainable Insurance.

Sustainability Strategy - June 2025

Focus Area 1:

Climate and Environment

We support an orderly and inclusive transition to a net-zero emissions economy, aligned with limiting warming to 1.5 degrees Celsius by the end of 2100. We recognise the importance of addressing climate change and incorporating climate-related risks and opportunities into our decision-making, facilitating a resilient future for our business and our customers.

We have publicly committed to being operationally Net Zero by 2040. This accelerated timeline reflects the importance that we place upon the climate and environment. This includes a commitment to using certified renewable energy by 2030 for our office environments.

Sportscover Australia is a member of the Sport Environment Alliance who support and promote environmental leadership and advocacy within the sport community.

We support the use of zero emission vehicles for our staff through various means including charging stations and novated leases.

The company has a focus on environmental outcomes in our office environments which include LED lighting, reducing plastic pollution and reducing waste.



Focus Area 2:

Social

At Sportscover Australia, our people are central to creating long-term value. A sustainable and resilient workforce is built through strong engagement, a clear connection to our purpose and vision, and a culture that empowers individuals. By investing in career development, promoting flexibility, and prioritising wellbeing, we ensure we continue to attract, support, and retain top talent.

We provide a variety of employee wellbeing benefits such as additional leave days, Employee Assistance Programmes and attendance at Sports and Leisure events. We support our employees to participate in community sport, leisure activities and events.

Through our deep connections with the Sports and Leisure industries, we provide support to many organisations enabling them to promote positive wellbeing outcomes through community sport and leisure activities. Recognising the importance of this role in the community, we have supported and continue to support the Sports and Leisure industries in times of difficulty such as catastrophic weather events and the Covid-19 pandemic.

We provide direct financial support to many organisations and initiatives.

We respectfully acknowledge the First Nations peoples of the countries in which we operate. We honour their enduring connection to land, waters, culture, and community, and pay our respects to Elders past and present. At each of our offices, a plaque serves as a permanent recognition of this connection and a reflection of our ongoing commitment to reconciliation, respect, and inclusion.

We support efforts to eradicate Modern Slavery and Human Trafficking in all of its forms.

Focus Area 3: Governance

Sportscover Australia is committed to strong corporate governance so that our decisions and actions are based on transparency, integrity and honesty, which in turn promote the long-term sustainability and ongoing success of our business. We strive to maintain high ethical standards in our business practices.

As a regulated organisation, we are guided by robust governance principles that encompass key areas such as managing conflicts of interest, preventing corruption, ensuring segregation of duties, protecting whistleblowers, safeguarding against cybersecurity threats, and meeting our tax obligations responsibly.



SPORTSCOVER™

We are sport.

SPORTSCOVER™

Contact Information:

Sportscover Australia Pty Ltd
Australian Company Number: 006 637 903
Australian Business Number: 43 006 637 903
Australian Financial Services Licence Number: 230914

Address: 271-273 Wellington Road, Mulgrave 3170, Australia
Telephone: +61 3 8562 9100 Email: info@sportscover.com

Website: www.sportscover.com

Published on 15th June, 2025